TAX RETURN FILING INSTRUCTIONS

** FORM 990 PUBLIC DISCLOSURE COPY **

FOR THE YEAR ENDING

DECEMBER 31, 2015

| Prepared for | WHITE RIBBON ALLIANCE FOR SAFE MOTHERHOOD, INC. 1120 20TH STREET NW NO. 500N WASHINGTON, DC 20036 |
|--|---|
| Prepared by | GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE SUITE 650N BETHESDA, MD 20814-2930 |
| Amount due or refund | NOT APPLICABLE |
| Make check payable to | NOT APPLICABLE |
| Mail tax return and check (if applicable) to | NOT APPLICABLE |
| Return must be mailed on or before | NOT APPLICABLE |
| Special Instructions | THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. THE RETURN HAS BEEN TRANSMITTED ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. |
| | |

Department of the Treasury

Internal Revenue Service

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

| AI | For th | e 2015 calendar year, or tax year beginning | | - 1 t | | | والمرازية |
|-------------------------------|----------------|--|---|---------------------|---|---------------|---|
| | Check if | C Name of organization | | and ending | 7 | | |
| | applicab | | TOD 03.77 | | D Employe | r identific | ation number |
| Γ | Addre | WHITE RIBBON ALLIANCE | FOR SAFE | | | | |
| _ | chanç Name | | | | 4 | | |
| _ | lchano | 20-20 | 29170 | | | | |
| <u> </u> | return | Number and street (or P.O. box if mail is not de | livered to street address) | Room/suite | E Telephor | ne number | |
| L | Final return | | | 500N | | 202-4 | 169-8727 |
| , | termir ated | City or town, state or province, country, and | ZIP or foreign postal code | | G Gross receip | | |
| L | Amen return | WASHINGTON, DC 20036 | • | | H(a) Is this a | | |
| | Application | | SY MCCALLON | | 1 | | Yes X No |
| | pendi | SAME AS C ABOVE | | | | | |
| 1 | Tax-ex | | ◀ (insert no.) 4947(a | 1)(1) or 527 | · · | | duded? Yes No |
| | | te: NWW.WHITERIBBONALLIANC | F ODC | <u>1)(1) 01 527</u> | ٦ ' ' ' | | st. (see instructions) |
| | | | ssociation Other | 1 | H(c) Group | | |
| | art I | Summary | Sociation Unier | L Year | of formation: 2 | 2005 M | State of legal domicile: DC |
| | 1 | | | | | | |
| Governance | 1 | Briefly describe the organization's mission or most | significant activities: SE | E PART] | II, LI | <u>VE 1.</u> | |
| Jan | | | | ***** | | | |
| /eri | 2 | Check this box if the organization disco | ntinued its operations or d | isposed of more | e than 25% of | its net ass | sets. |
| 30 | 3 | Number of voting members of the governing body | (Part VI, line 1a) | | | 3 | 7 |
| ۵ | 4 | Number of independent voting members of the go | verning body (Part VI, line | 1b) | | 4 | 6 |
| Activities & | 5 | Total number of individuals employed in calendar y | ear 2015 (Part V, line 2a) | | | 5 | 11 |
| Σ̈́ | 6 | Total number of volunteers (estimate if necessary) | | | | 6 | 5 |
| \ct | 7 a | Total unrelated business revenue from Part VIII, co | lumn (C), line 12 | | | 7a | 0. |
| | b | Net unrelated business taxable income from Form | 990-T, line 34 | | | 7b | 0. |
| | | | | <u> </u> | Prior Yea | | Current Year |
| a. | 8 | Contributions and grants (Part VIII, line 1h) | | | 1,459, | | 7,737,175. |
| Revenue | 9 | — | | 1 | 1, 100, | 0. | |
| e ve | | Investment income (Part VIII, column (A), lines 3, 4 | and 7d) | | | 297. | 0. |
| ŭ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c | . and 70) | | 1.0 | | 444. |
| | 12 | Total revenue, add lines 9 through 11 (must small | , 9c, roc, and rie) | | | 025. | <u>-8,568.</u> |
| | 12 | Total revenue - add lines 8 through 11 (must equal | Part VIII, column (A), line | (2) | 1,442, | | 7,729,051. |
| | 13 | Grants and similar amounts paid (Part IX, column (| A), lines 1-3) | | 896, | 180. | 927,018. |
| | 14 | Benefits paid to or for members (Part IX, column (A | n), line 4) | | | 0. | 0. |
| es | 15 | Salaries, other compensation, employee benefits (l | Part IX, column (A), lines 5 | 10) | 1,690, | 819. | 1,410,523. |
| ens | 16a | Professional fundraising fees (Part IX, column (A), I | ine 11e) | | | 0. | 0. |
| Expenses | | Total fundraising expenses (Part IX, column (D), line | | | | | |
| ш | 17 | Other expenses (Part IX, column (A), lines 11a·11d | , 11f-24e) | | 687, | 674. | 834,259. |
| | 18 | Total expenses. Add lines 13-17 (must equal Part I | X, column (A), line 25) | | 3,274, | 673. | 3,171,800. |
| | 19 | Revenue less expenses. Subtract line 18 from line | 12 | | -1,832, | | 4,557,251. |
| ces | | | | Ве | ginning of Curr | | End of Year |
| Vet Assets or und Balances | 20 | Total assets (Part X, line 16) | | 1 | 1,181, | | 5,530,104. |
| ABB | 21 | Total liabilities (Part X, line 26) | *************************************** | | | 294. | 230,436. |
| 를 | 22 | Net assets or fund balances. Subtract line 21 from | line 20 | | | 417. | 5,299,668. |
| Pa | ırt II | Signature Block | | | , , , , , | 34 at 7 • | 3,233,000. |
| Unde | er pena | ties of perjury, I declare that I have examined this return, | including accompanying sche | natete and statem | ents and to the | heet of my | knowledge and bolief it is |
| | | t, and complete. Declaration of preparer (other than office | | | | | Knowledge and Deliei, it is |
| , | | 176/11/00 w// | 1) 13 based on an information | or willon preparer | nas any knowle | euge. | |
| C:~r | | Signature officer | | | Date | | |
| Sigr | | | THE DIDECTOR | | Date | | |
| Her | е | BETSY MCCALLON, EXECUT Type or print name and title | IVE DIRECTOR | | | | |
| | | | | | 5ata / 1 | T | 71 07111 |
| n | | Print/Type preparer's name | Preparer's signature | | Date/ | Check | J PTIN \$01830668 |
| Paid - | | Andrew Klexmora | | 1 | 0/10/16 | self-employed | An inna |
| | arer | Firm's name Firm's name GELMAN, ROSENBER | | | / / Firm' | s EIN 🛌 | 52-1392008 |
| Use | Only | Firm's address 4550 MONTGOMERY | | N | | | |
| | | BETHESDA, MD 208 | 14-2930 (| | Phon | ie no. (3 0 | 1) 951-9090 |
| Мау | the IF | S discuss this return with the preparer shown abo | ve? (see instructions) | | *************************************** | | X Ves No |

| | Check if Schedule O contains a response or note to any line in this Part III |
|----------------|--|
| 1 | Briefly describe the organization's mission: |
| | TO INSPIRE AND CONVENE ADVOCATES WHO CAMPAIGN TO UPHOLD THE RIGHT OF |
| | ALL WOMEN TO BE SAFE AND HEALTHY BEFORE, DURING AND AFTER CHILDBIRTH. |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? |
| | the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 973,238 • including grants of \$ 690,168 •) (Revenue \$ |
| | SOCIAL & COMMUNITY MOBILIZATION: TO HOLD GOVERNMENTS ACCOUNTABLE AND |
| | ENSURE THAT THEIR PROMISES AND COMMITMENTS ARE KEPT. TO INFLUENCE NATIONAL LEVEL POLICIES AND TO ADVOCATE FOR CHANGE AT THE DISTRICT, |
| | HEALTH CARE FACILITY, COMMUNITY AND HOUSEHOLD LEVEL THAT HAVE A |
| | POSITIVE IMPACT ON THE QUALITY OF MATERNAL AND NEONATAL CARE SERVICES. |
| | |
| | |
| | |
| | |
| | |
| 4b | (Code:) (Expenses \$ 844,129 • including grants of \$ 225,672 •) (Revenue \$ |
| | GLOBAL ADVOCACY AND ACCOUNTABILITY: TO CONNECT AND RAISE THE VOICES OF |
| | ADVOCATES, FROM COMMUNITIES TO NATIONAL AND INTERNATIONAL LEVEL AND |
| | BACK AGAIN. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4c | The including grants or \$ The venue \$ |
| | BUILDING & STRENGTHENING NATIONAL ALLIANCES: TO CULTIVATE AND SUSTAIN |
| | STAKEHOLDERS FOR SAFE MOTHERHOOD THROUGH THE SUPPORT OF NATIONAL, REGIONAL AND GLOBAL ALLIANCES. |
| | MEGICINAL AND GLODAL AULIANCES. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4d | Other program services (Describe in Schedule O.) (Expenses \$ 186,686 • including grants of \$ 10,704 •) (Revenue \$) |
| <u>4</u> e | (Expenses \$ 186,686 · including grants of \$ 10,704 ·) (Revenue \$) Total program service expenses ► 2,715,941 · |
| | Form 990 (2015 |
| 32001 2-16- | |

Part IV Checklist of Required Schedules

| 1 | | | Yes | No |
|----------|--|----------|----------|-----------|
| , | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | ···· |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | Λ | |
| 4 | public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | 3 | | <u> X</u> |
| _ | during the tax year? If "Yes," complete Schedule C, Part II | 4 | X | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| ^ | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| 7 | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | _X |
| , | Did the organization receive or hold a conservation easement, including easements to preserve open space. | | | |
| 8 | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | v |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | 9 | | X |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X | 10 | 12.70 | |
| | as applicable. | | | |
| а | | 1000000 | 35777093 | |
| | Part VI | 11a | | Х |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | l la | | - 22 |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| С | | 110 | | - 21 |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | 110 | | <u> </u> |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 110 | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | 12.0 | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Х | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | . 14 | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Х | |
| | | ~ | | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | - | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 15 | x | |
| 15 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 15 | Х | 77 |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 15 16 | х | X |
| | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | X | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 16 | Х | |
| 16 17 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 16 | X | X X |
| 16 17 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 16 17 | X | |

Form **990** (2015)

Form 990 (2015) MOTHERHOOD, INC.
Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|--|------|-------------------------|------------|
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | and the organization attach a copy of its addited infancial statements to this feturn? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No", go to line 25a | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | 2.00 | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | 200 | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | | |
| | complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | ** |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | K310070699 | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | _ <u>X</u> |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | 200 | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 23 | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | 30 | | |
| | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | 31 | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 32 | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | 33 | | |
| • | Part V, line 1 | 34 | | v |
| 35a | Did the consideration to the control of the control | 35a | | <u>X</u> |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | SSA | | |
| - | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 256 | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 35b | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 20 | | v |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 36 | | <u>X</u> |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | 31 | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | Х | |
| | | JO | $\frac{\Delta}{\Omega}$ | |

015) MOTHERHOOD, INC. Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V

| | The same a response of hote to any line in this Part V | | | \perp | | | | | |
|---------|---|----------|--------------|-----------|--|--|--|--|--|
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | - | Yes | No | | | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b | 5 | | | | | | | |
| С | | | | | | | | | |
| | (gambling) winnings to prize winners? | 1c | X | | | | | | |
| 2a | 2a Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements, | | | | | | | | |
| | | | | | | | | | |
| b | | | | | | | | | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | X | | | | | | |
| За | Did the organization have unrelated business gross income of \$1,000 and the contract of the co | | | v | | | | | |
| b | If "Yes," has it filed a Form 990. If for this year? If "No," to line 3h, available and a line 3 | | | X | | | | | |
| 4a | | 3b | | | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | Х | | | | | | |
| b | If "Yes," enter the name of the foreign country: ► <u>UNITED</u> KINGDOM | 44 | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | 25 | Х | | | | | |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X | | | | | |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | <u> </u> | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | 1 | | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | Х | | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | | | | | | |
| | were not tax deductible? | 6b | | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | 3.50 | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor | 7a | | X | | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | | | | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | | | | | |
| | to file Form 8282? | 7c | | _X_ | | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | 호설병 | | | | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | _X_ | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | _X | | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | | | | | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | 4.00元 | | | | | | |
| 9 | sponsoring organization have excess business holdings at any time during the year? | 8 | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | 14.74 | | | | | | |
| d h | Did the sponsoring organization make any taxable distributions under section 4966? N/A | 9a | | | | | | | |
| b 10 | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A Section 501(c)(7) organizations. Enter: | 9b | | | | | | | |
| а | · · · · · · · · · · · · · · · · · · · | 132 | | | | | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 N/A Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | | | | | | |
| 11 | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | | | | | | |
| a | | | | | | | | | |
| | Gross income from members or shareholders N/A 11a Gross income from other sources (Do not net amounts due or paid to other sources against | | | | | | | | |
| | amounts due or received from them.) | 1392 | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | IZa | 44 (4) 4 (| 53 y 4 | | | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? N/A | 13a | | | | | | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | 100 | 1-856 | 3844 A.S. | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | | |
| | organization is licensed to issue qualified health plans | | | | | | | | |
| С | Enter the amount of reserves on hand | | | | | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X | | | | | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | | | | | | |
| | | | | | | | | | |

20-2029170 Page **6** Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| 500 | tion A. Governing Rady and Management to any line in this Part VI | | <u></u> | · · · · · · · · · · · · · · · · · · · | | X | | | | | |
|-----|--|----------------------|-------------|---------------------------------------|-----------------|---|--|--|--|--|--|
| Sec | tion A. Governing Body and Management | | | | | | | | | | |
| ٠. | Fatouthor would be to the same of the same | 1 1 | r | | Yes | No | | | | | |
| та | Enter the number of voting members of the governing body at the end of the tax year | 1a | 7 | | | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | | | | | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b | | | | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | | | | | | | | |
| | officer, director, trustee, or key employee? | | | | | | | | | | |
| 3 | | | | | | | | | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | | | | | | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | | | | | | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's as | sets? | | <u>4</u> 5 | | X | | | | | |
| 6 | Did the organization have members or stockholders? | | ••••• | 6 | | X | | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or a | innoint one or | | 0 | | | | | | | |
| | more members of the governing body? | | | 7- | | v | | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, s | stockholders or | | 7a | | <u>X</u> | | | | | |
| | persons other than the governing body? | | | 71. | | 37 | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the ye | ar by the following: | | 7b | (3/0) (3/0) N | <u>X</u> | | | | | |
| а | The governing body? | | | 0.8/46 | 77 | | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | | ····· | 8a | X | | | | | | |
| 9 | Is there any officer, director, trustee, or key ampleyed lighted in Dart VIII. Continue A who appears to | | | 8b | X | | | | | | |
| • | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea organization's mailing address? If "Yes," provide the names and addresses in Schedule O | ached at the | | | | | | | | | |
| Sec | tion B. Policies (This Section Progress) in the marries and addresses in Schedule () | | <u>l</u> | 9 | | <u>X</u> | | | | | |
| | tion B. Policies (This Section B requests information about policies not required by the Internal R | Revenue Code.) | | Т | г | *************************************** | | | | | |
| 100 | Did the organization have level about an investment of | | Г | | Yes | No | | | | | |
| IUa | Did the organization have local chapters, branches, or affiliates? | | | 10a | | <u>X</u> | | | | | |
| a | If "Yes," did the organization have written policies and procedures governing the activities of such classification and broadless to the such classification of the such classification and procedures governing the activities of such classification and procedures governed governing the activities of such classification and procedures governed go | hapters, affiliates, | | | | | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | 10b | | | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing bod | ly before filing the | form? | 11a | X | | | | | | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | | | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | X | | | | | | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | | 12b | X | | | | | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y | | | | | | | | | | |
| | in Schedule O how this was done | | | 12c | X | | | | | | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | X | | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | Х | | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approve | al by independent | | | | | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | 15a | Х | | | | | | |
| b | Other officers or key employees of the organization | | | 15b | | X | | | | | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | 37.86 | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger | ment with a | | | | | | | | | |
| | taxable entity during the year? | | ľ | 16a | OPPLIES AND A P | Х | | | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua | te its participation | | | | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | | | | | | | | | | |
| | exempt status with respect to such arrangements? | | 1 | 16b | 4816 tara 3 | | | | | | |
| | ion C. Disclosure | *************** | <u></u> | 100 | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed NONE | | | | | ····· | | | | | |
| | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T | (Section 501(c)(3 | Je oply) av | ailahl | Δ | | | | | | |
| | for public inspection. Indicate how you made these available. Check all that apply. | (00001011 001(0)(0 | ya orny) av | anabi | C | | | | | | |
| | | in Schedule O) | | | | | | | | | |
| 9 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, con | | oliou and | lines - | iol | | | | | | |
| - | statements available to the public during the tax year. | ranci oi interest pi | люу, апа | mano | ıdı | | | | | | |
| | State the name, address, and telephone number of the person who possesses the organization's bo | oke and recent-: | | | | | | | | | |
| | BETSY MCCALLON - 202-469-8727 | ions and records: | | | | | | | | | |
| | 1100 00- | 20026 | | | | | | | | | |
| | 1120 20TH STREET NW, STE 500 NORTH, WASHINGTON, DC | 20036 | | _ | | | | | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A) Name and Title | (B) Average hours per week | box | not c | Pos heck | C) sition more than one erson is both an director/trustee) | | | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
|----------------------------------|--|--------------------------------|-----------------------|-------------|--|------------------------------|--------|--|--|---|
| | (list any hours for related organizations below line) | Individual trustee or director | institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations |
| (1) STEVE CROM | 1.00 | | | | | | | | | |
| CHAIR | 1 00 | X | | X | | <u> </u> | _ | 0. | 0. | 0. |
| (2) RONALD GEARY | 1.00 | 37 | | 7.7 | | | | _ | _ | _ |
| TREASURER | 1 00 | X | | X | | | | 0. | 0. | 0. |
| (3) YASMINA ZAIDMAN SECRETARY | 1.00 | х | | Х | | | | 0. | 0. | 0 |
| (4) LYNN ALTMAN | 1.00 | | | 2.5 | | | | V • | | 0. |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (5) JACOB BERNSTEIN | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (6) LUCY JONES | 1.00 | | | | | | | | | |
| DIRECTOR | | X | | | | | | 0. | 0. | 0. |
| (7) BETSY MCCALLON | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR | | X | | Χ | | | | 156,072. | 0. | 11,073. |
| (8) CELINE B. OKOH | 40.00 | | | | | | | | | |
| CHIEF FINANCIAL OFFICER | | | | X | | | | 141,776. | 0. | 19,160. |
| (9) ANDREA MILES | 40.00 | ĺ | | | | | | | | |
| DIRECTOR OF PARTNERSHIPS | | | | | | Х | | 104,520. | 0. | 10,494. |
| | | | | | | | | | | |
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532007 12-16-15

Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (C) (D) (E) (F) Position Name and title Average Reportable Reportable Estimated (do not check more than one hours per box, unless person is both an officer and a director/trustee) compensation compensation amount of week from from related other (list any ndividual trustee or director the organizations compensation hours for organization (W-2/1099-MISC) from the Highest compensated employee related nstitutional trustee (W-2/1099-MISC) organization organizations Key employee and related below organizations line) 402,368 0. c Total from continuation sheets to Part VII, Section A 0 0. d Total (add lines 1b and 1c) 402,368. 0. 727. Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 Χ For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual X 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person X Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization Form 990 (2015)

Form 990 (2015)

| Pa | rt VI | II Statement of Reve | | EIVC • | *************************************** | | 20-2029 | 1/U Page S |
|--|--------|--|---|-------------------------|--|---|---|--|
| | | Check if Schedule O con | tains a response | or note to any li | ne in this Part VIII | | | |
| | | | , | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| Contributions, Gifts, Grants and Other Similar Amounts | 1 a | Federated campaigns | 1a | | | | | 012 014 |
| Gra To U | b | *************************************** | | | | | | |
| fts, | С | J | 1c | | | | | |
| ila ila | d | 9 | 1d | | | | | |
| Sir | е | 5 (******************************* | | 504,753. | | | | |
| utic | t | All other contributions, gifts, gran | | 000 400 | | | | |
| trib | | similar amounts not included abo | | | | | | |
| Son | | Noncash contributions included in lines | | | 7 727 175 | | | |
| <u> </u> | | Total. Add lines 1a-1f | | Business Code | 7,737,175. | | | |
| بو | 2 a | | | Business Code | | in the second | | |
| Program Service Revenue | b | | | | | | | |
| Se | С | | | | | | | |
| ran eve | d | | | | | | | |
| 5 Pr | е | | | | | | 2000 | |
| ۵ | | All other program service reve | | | | | | |
| | | Total. Add lines 2a-2f | | | | | <u> </u> | |
| | 3 | Investment income (including | | | | | | |
| | 4 | other similar amounts) | | | 444. | *************************************** | ************** | 444. |
| | 4 5 | Income from investment of ta | | | | | | |
| İ | 5 | Royalties | (i) Real | | | sa Amerikana Salatan dan menjada menjada | | enterna, dell'insperionalità dell'insper |
| | 6 a | Gross rents | (i) Heal | (ii) Personal | | | | |
| | b | | | | | | | |
| | С | Rental income or (loss) | | | | | | |
| | d | Net rental income or (loss) | | | | Proposition and the station of | | |
| | | Gross amount from sales of | (i) Securities | (ii) Other | | | | |
| announced the same of the same | | assets other than inventory | | | | | | |
| ĺ | b | Less: cost or other basis | | | | | | |
| | | and sales expenses | | | | | | |
| | | Gain or (loss) | | | | 经验的 | | |
| | | Net gain or (loss) | | <u></u> | SPR Cestro Relation in strain and a con- | | | |
| ne | 8 a | Gross income from fundraising | | | | | | |
| ver | | including \$contributions reported on line | | | | | | |
| Ä. | | Part IV, line 18 | | | | | | |
| Other Revenue | b | Less: direct expenses | b | 1 | | | | |
| 0 | | Net income or (loss) from func | | > | | | | |
| | | Gross income from gaming ac | - | | | | | Winder State Committee Com |
| | | Part IV, line 19 | | | | | | |
| | b | Less: direct expenses | b | | | | | |
| | С | Net income or (loss) from gam | ning activities | · > | | | | |
| | 10 a | Gross sales of inventory, less | | | | | | |
| | | and allowances | a | | | | | |
| | | Less: cost of goods sold | | | | | | |
| } | С | Net income or (loss) from sale: | | 1 | energy (Angle Section Community and | Name of Name and the second of the second | er ere stelet et er et et el Milos | Section of the feeting and a section of the section of |
| - | 11 a | Miscellaneous Revenu EXCHANGE RATE L | | Business Code 900099 | -8,568. | | | 0 E C O |
| | b | DACIMIOE RATE D | | 200099 | 0,300. | | | -8,568. |
| | c | | | | | | | |
| | d | All other revenue | | | | | | |
| | е | Total. Add lines 11a-11d | *************************************** | > | -8,568. | | | |
| | 12 | Total revenue. See instructions. | | > | 7,729,051. | 0. | 0. | -8,124. |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b, (A) Total expenses (D) Fundraising (B) Program service Managèment and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 927,018. 927,018 Benefits paid to or for members Compensation of current officers, directors. trustees, and key employees 328,081. 131,543. 171,777. 24,761. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 694,830. 684,149. 7,766. 2,915. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 25,563. 25,088 194 281. Other employee benefits 263,887. 228,736 28,579. 6,572. 10 Payroll taxes 98,162. 81,529. 13,895. 2,738. 11 Fees for services (non-employees): a Management 4,720. 4,720. Accounting 21,725. 13,906. 7,819 Ч Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25. column (A) amount, list line 11g expenses on Sch O.) 285,608 255,086. 27,776. 2,746. 12 Advertising and promotion 80. 80. Office expenses 39,798. 13 23,431. 16,143. 224. Information technology 14 44,074. 19,514. 24,147. 413. Royalties 15 11,017 Occupancy 79,220. 16 68,203 17 275,590 274,356. 724. 510. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 16,391 15,860 19 204. 327. 20 12.285. 12,285. Payments to affiliates _____ 21 Depreciation, depletion, and amortization 22 11,421 23 Insurance 11,421 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) GRANT ADJUSTMENT -550. -550.DONATED MATERIALS 17,126. 15,716. 1,410. SUBSCRIPTIONS 10,805. 9,462. 796. 547. d PAYROLL PROCESSING FEES 10,201 10,201. All other expenses 5.765 5,765. Total functional expenses. Add lines 1 through 24e 3,171,800. 2,715,941 412,415 43,444. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
|---------------|-----|--|--------------------------|----------|-------------------------|
| | Т | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 101,704. | 1 | 159,115. |
| | 2 | Savings and temporary cash investments | 856,699. | 2 | 1,996,512. |
| | 3 | Pledges and grants receivable, net | 110,484. | | 3,310,343. |
| | 4 | Accounts receivable, net | 4,149. | 4 | 5,992. |
| | 5 | Loans and other receivables from current and former officers, directors, | | 55/2 | |
| | | trustees, key employees, and highest compensated employees. Complete | | | |
| | | Part II of Schedule L | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined under | | | |
| | | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing | | | |
| | | employers and sponsoring organizations of section 501(c)(9) voluntary | | 13.7 | |
| ets | | employees' beneficiary organizations (see instr). Complete Part II of Sch L | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | 7 | |
| • | 8 | Inventories for sale or use | | 8 | |
| | 9 | Prepaid expenses and deferred charges | 29,358. | 9 | 29,717. |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a | | | |
| | 1 | Less: accumulated depreciation 10b | | 10c | |
| | 11 | Investments - publicly traded securities | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments · program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 79,317. | 15 | 28,425. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 1,181,711. | 16 | 5,530,104. |
| | 17 | Accounts payable and accrued expenses | 139,981. | 17 | 151,903. |
| | 18 | Grants payable | | 18 | - |
| | 19 | Deferred revenue | 8,602. | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | 1 mm 1 (888) |
| Liabilities | 22 | Loans and other payables to current and former officers, directors, trustees, | | | |
| bili | | key employees, highest compensated employees, and disqualified persons. | | | |
| Lia | 00 | Complete Part II of Schedule L | 000 000 | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | 290,000. | 23 | 78,533. |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | 711 | | |
| | 26 | Total liabilities Add lines 17 through 00 | 711. | 25 | 0. |
| | 20 | | 439,294. | 26 | 230,436. |
| s l | | Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34. | | | |
| jč | 27 | | 716 006 | | E40 000 |
| Fund Balances | 28 | Unrestricted net assets | -716,896. 1,459,313. | 27 | -549,090. 5,848,758. |
| ä | 29 | and the second s | 1,409,010. | 28 | 3,040,730. |
| ŭ | | Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here | | 29 | |
| F | | and complete lines 30 through 34. | | | |
| Net Assets or | 30 | Capital stock or trust principal, or current funds | | 30 | |
| sse | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| it A | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| ž | 33 | Total net assets or fund balances | 742,417. | 33 | 5,299,668. |
| | 34 | Total liabilities and net assets/fund balances | 1,181,711. | 34 | 5,530,104. |
| | | | | <u> </u> | Form 990 (2015) |

Form **990** (2015)

| - | MOTHERHOOD, INC. | 20-202 | .9170 | Pa | ge 12 |
|----|---|-----------|-------|-----|--------------|
| Pa | rt XI Reconciliation of Net Assets | | | : a | 90 ·- |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 7,729 | 9,0 | 51. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 3,171 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 4,557 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | | 17. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | |
| | column (B)) | 10 | 5,299 | 9.6 | 68. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | О. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | e basis, | | | |
| | consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th | e audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Scho | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir | gle Audit | | | |
| | Act and OMB Circular A-133? | | 20 | | v |

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

WHITE RIBBON ALLIANCE FOR SAFE

Employer identification number 20-2029170

MOTHERHOOD, INC. Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1.9 support (see other support (see governing document? above (see instructions)) instructions) instructions) No Yes

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

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Schedule A (Form 990 or 990-EZ) 2015 MOTHERHOOD, INC. 20-20292

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Se | ction A. Public Support | | | | | | ···· |
|------|--|------------------------------|-----------------------|----------------------|---|---|-------------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | 141-211 | (6) 2010 | (i) rotar |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 3,061,908. | 5,346,843. | 1,595,043. | 1,459,794 | 7,737,175. | 19,200,763 |
| 2 | Tax revenues levied for the organ- | | | 1,000,010. | 1,430,734 | 1,737,173. | 13,200,763 |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 3,061,908. | 5,346,843. | 1,595,043. | 1,459,794. | 7 727 175 | 10 200 762 |
| 5 | The portion of total contributions | | 5,510,545. | 1,353,043. | 1,433,734. | 7,737,175. | 19,200,763 |
| | by each person (other than a | | 10.00 | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 0 001 417 |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 8,801,437 10,399,326 |
| Sec | ction B. Total Support | | | | | <u> </u> | 10,333,320 |
| Cale | ndar year (or fiscal year beginning in) ► | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 7 | Amounts from line 4 | 3,061,908. | 5,346,843. | 1,595,043. | 1,459,794. | 7,737,175. | 19,200,763 |
| 8 | Gross income from interest, | | | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 10,200,103 |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | 1,503. | 512. | 251. | 297. | 444. | 3,007. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | *************************************** | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | 26,450. | 6,557. | -994. | -18,025. | -8,568. | 5,420. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 19,209,190. |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | 5,713. |
| 13 | First five years. If the Form 990 is for | the organization's | | | | | |
| | organization, check this box and stor | here | | | - | | > |
| | tion C. Computation of Publ | | centage | | | | |
| 14 | Public support percentage for 2015 (I | ine 6, column (f) di | vided by line 11, c | olumn (f)) | | 14 | 54.14 % |
| 15 | Public support percentage from 2014 | Schedule A, Part | II, line 14 | | | 15 | 75.77 % |
| 16a | 33 1/3% support test - 2015. If the o | | | | | | |
| | stop here. The organization qualifies | as a publicly supp | orted organization | | • | | ▶ X |
| b | 33 1/3% support test - 2014. If the o | organization did no | t check a box on li | ne 13 or 16a, and | line 15 is 33 1/3% | or more, check th | is box |
| | and stop here. The organization qual | ifies as a publicly s | upported organiza | tion | | | > |
| 17a | 10% -facts-and-circumstances tes | t - 2015. If the orga | anization did not cl | heck a box on line | 13, 16a, or 16b, | and line 14 is 10% | or more, |
| | and if the organization meets the "fac | ts-and-circumstand | es" test, check th | is box and stop he | ere. Explain in Pa | rt VI how the organ | ization |
| | meets the "facts-and-circumstances" | test. The organizat | tion qualifies as a p | oublicly supported | organization | | > |
| b | 10% -facts-and-circumstances tes | t - 2014. If the orga | anization did not cl | heck a box on line | 13, 16a, 16b, or | 17a, and line 15 is | 10% or |
| | more, and if the organization meets the | ne "facts-and-circur | mstances" test, ch | eck this box and s | stop here. Explair | in Part VI how the | |
| | organization meets the "facts-and-circ | cumstances" test. | The organization q | ualifies as a public | ly supported orga | anization | ▶ □ |
| 18 | Private foundation. If the organization | | | | | | > |
| | | | | | | dula A /Farma ()00 | |

Schedule A (Form 990 or 990-EZ) 2015

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | | , or or or or or or or or or or or or or | | | | *************************************** |
|------|--|--------------------|--|---|---|-------------------------|---|
| | endar year (or fiscal year beginning in) | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| | Gifts, grants, contributions, and | 107.20. | 10/2012 | (6) 2010 | (u) 2014 | (e) 2015 | (T) TOTAL |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | *************************************** | | | |
| 2 | | | | | | | |
| _ | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in | | | | | | |
| | any activity that is related to the | | | | | | |
| 2 | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | <u> </u> | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7 a | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| k | Amounts included on lines 2 and 3 received | I | | | | | |
| | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | 1 | | | | | |
| | amount on line 13 for the year | L | | | | | |
| c | Add lines 7a and 7b | | | | | • | |
| | Public support. (Subtract line 7c from line 6.) | | | | | - 30.038838555 3 | |
| | ction B. Total Support | | | Literatura de la companya de la comp | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 9 | Amounts from line 6 | | | | | | 37.7.3 |
| 10a | Gross income from interest, | | | | | | |
| | dividends, payments received on securities loans, rents, royalties | ı | | | | | |
| | and income from similar sources | ı | | | | | |
| b | Unrelated business taxable income | | | *************************************** | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | 7 | |
| | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, | | | | | | |
| | whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain | | | | | | *************************************** |
| | or loss from the sale of capital | | | | | | |
| 10 | assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is for | | | | | · · · · · - | |
| 200 | check this box and stop here | | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | > |
| | ction C. Computation of Publi | | | | | | |
| 15 | Public support percentage for 2015 (II | ne 8, column (f) d | | | | | % |
| | Public support percentage from 2014 ction D. Computation of Investigation | | | | | 16 | % |
| | | | | | | 1 | |
| | Investment income percentage for 20 | | | | | | % |
| | Investment income percentage from 2 | | | | | | <u>%</u> |
| 19a | 33 1/3% support tests - 2015. If the | | | | | | |
| | more than 33 1/3%, check this box ar | | | | | | |
| b | 33 1/3% support tests - 2014. If the | | | | | | |
| | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organization | n did not check a | box on line 14, 19 | a, or 19b, check th | nis box and see in | structions | > |
| 2201 | 23 00-23-15 | | | | 0.1 | 1.1.4.00 000 | |

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|------------|-------|------|
| 1 | | |
| 2 | | |
| 3a | 1000 | |
| | | |
| 3b | | |
| 3c 4a | | |
| | | |
| 4b | | |
| 4c | | |
| 5a 5b | | |
| 5c | | |
| 6 | | |
| 7 | | |
| 8 | tikh. | |
| 9a | | |
| 9b | | M.M. |
| | | |
| 9c | | |
| 10a 10b | | |
| 90 or 99 | 0 EZ) | 2015 |

532024 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

WHITE RIBBON ALLIANCE FOR SAFE Schedule A (Form 990 or 990-EZ) 2015 MOTHERHOOD, INC. 20-2029170 Page 5 Part IV Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 11a **b** A family member of a person described in (a) above? 11b c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations No Yes Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions): The organization satisfied the Activities Test. Complete line 2 below. а The organization is the parent of each of its supported organizations. Complete line 3 below. b The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions) С Activities Test. Answer (a) and (b) below. 2 Yes No a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify how these activities directly furthered their exempt purposes, those supported organizations and explain how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the

Parent of Supported Organizations. Answer (a) and (b) below.

activities but for the organization's involvement.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in *Part VI*.

reasons for the organization's position that its supported organization(s) would have engaged in these

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in *Part VI* the role played by the organization in this regard.

2b 3a 3b

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supportin | ng Orga | anizations | <u> </u> |
|----------|---|------------|-------------------------------|---|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | ng trust c | n Nov. 20, 1970. See instruc | ctions All |
| | other Type III non-functionally integrated supporting organizations must c | omplete : | Sections A through E. | Jero113, 7 m |
| Sec | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1_ | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | , <u> </u> |
| _3_ | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | 1.620 | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| <u>c</u> | Fair market value of other non-exempt-use assets | 1c | | · · · · · · · · · · · · · · · · · · · |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | *************************************** |
| е | Discount claimed for blockage or other | | | |
| | factors (explain in detail in Part VI): | | | |
| _2_ | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| _8_ | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | on C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | 7 | | |
| | emergency temporary reduction (see instructions) | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | | ted Type III supporting organ | nization (see |
| | instructions). | , 3.4 | 71 | |

Schedule A (Form 990 or 990-EZ) 2015

| ra | Type III Non-Functionally Integrated 50 | 9(a)(3) Supporting Org | anizations (continued) | |
|------|--|-------------------------------|--|---|
| Sect | ion D - Distributions | | | Current Year |
| _1_ | Amounts paid to supported organizations to accomplish ex | | | |
| 2 | Amounts paid to perform activity that directly furthers exem | pt purposes of supported | | |
| | organizations, in excess of income from activity | | | |
| _3_ | Administrative expenses paid to accomplish exempt purpos | ns | | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which | the organization is responsiv | е | |
| | (provide details in Part VI). See instructions. | | | |
| 9 | Distributable amount for 2015 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| Sect | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2015 | (iii) Distributable Amount for 2015 |
| 1 | Distributable amount for 2015 from Section C, line 6 | - Neo-dereitsbereitsber | | |
| 2 | Underdistributions, if any, for years prior to 2015 | | | |
| | (reasonable cause required-see instructions) | | | |
| 3 | Excess distributions carryover, if any, to 2015: | | | |
| а | | | | |
| b | | | | |
| С | | | | |
| d | From 2013 | | | |
| e | From 2014 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2015 distributable amount | | | |
| i | Carryover from 2010 not applied (see instructions) | | | |
| _i_ | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2015 from Section D, | | | |
| | line 7: \$ | | | |
| a | Applied to underdistributions of prior years | | | |
| | Applied to 2015 distributable amount | | | |
| С | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2015, if | | | |
| | any. Subtract lines 3g and 4a from line 2 (if amount | | | |
| , | greater than zero, see instructions). | | | |
| 6 | Remaining underdistributions for 2015. Subtract lines 3h | | | |
| | and 4b from line 1 (if amount greater than zero, see | | | |
| | instructions). | | | |
| 7 | Excess distributions carryover to 2016. Add lines 3j | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| a | | | | <u> </u> |
| b | | | | 1 |
| | Excess from 2013 | | | |
| | Excess from 2014 | | | |
| е | Excess from 2015 | | | |

Schedule A (Form 990 or 990-EZ) 2015

WHITE RIBBON ALLIANCE FOR SAFE

| Schedule A | (Form 990 or 990-EZ) 2015 MOTHERHOOD, | INC. | 20-2029170 Page 8 |
|--|--|---|---|
| Part VI | line 1; Part IV, Section D, lines 2 and 3; Part IV, Se | explanations required by Part II, line 10; Part II, line 17a o , 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines ection E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V E, lines 2, 5, and 6. Also complete this part for any addition | r 17b; Part III, line 12; I and 2; Part IV, Section C, |
| | | | |
| | | | A INC. |
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| | | | |

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Employer identification number

2015

| | WHITE RIBBON ALLIANCE FOR SAFE | , , |
|--|---|---|
| Organization type (chec | MOTHERHOOD, INC. | 20-2029170 |
| ovgamzation type (onle | and, | |
| Filers of: | Section: | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | |
| | 527 political organization | |
| Form 990-PF | 501(c)(3) exempt private foundation | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | |
| | 501(c)(3) taxable private foundation | |
| General Rule For an organiza | tion filing Form 990, 990·EZ, or 990·PF that received, during the year, contributions totaling | g \$5,000 or more (in money or |
| property) from a Special Rules | any one contributor. Complete Parts I and II. See instructions for determining a contributor | 's total contributions. |
| opecial nules | | |
| sections 509(a) any one contrib | tion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, utor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount EZ, line 1. Complete Parts I and II. | or 16b, and that received from |
| year, total contr | tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from ibutions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educate of cruelty to children or animals. Complete Parts I, II, and III. | |
| year, contribution is checked, ento purpose. Do no | tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from one exclusively for religious, charitable, etc., purposes, but no such contributions totaled mer here the total contributions that were received during the year for an exclusively religious to complete any of the parts unless the General Rule applies to this organization because in able, etc., contributions totaling \$5,000 or more during the year | ore than \$1,000. If this box s, charitable, etc., t received <i>nonexclusively</i> |
| but it must answer "No" | n that is not covered by the General Rule and/or the Special Rules does not file Schedule & on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). | |
| LHA For Paperwork Re | eduction Act Notice see the Instructions for Form 000, 000 F7, or 000 DF. Schodule | 2 (Form 000, 000) F7 000 DE) (0045) |

Name of organization WHITE RIBBON ALLIANCE FOR SAFE

Employer identification number

| MOTHE. | RHOOD, INC. | | <u>0-2029170</u> |
|------------|--|----------------------------|--|
| Part I | Contributors (see instructions). Use duplicate copies of Part I if | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$\$,685,686. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$\$\$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$\$\$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash Complete Part II for |

noncash contributions.)

WHITE RIBBON ALLIANCE FOR SAFE MOTHERHOOD, INC.

Employer identification number

20-2029170

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
|------------------------------|--|--|----------------------|
| | | \$ | |
| (a) No. From Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | \$ | |
| (a) No. rom art I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | \$ | |
| (a) No. Pom art I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | \$ | |
| (a) No. om art I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | \$ | |

WHITE RIBBON ALLIANCE FOR SAFE

| Employer | identification | on number |
|----------|----------------|-----------|

| art III | Exclusively religious, charitable, etc., con the year from any one contributor. Complete completing Part III, enter the total of exclusively religion. | us, charitable, etc. contributions of \$1,000 c | | |
|-------------------|--|---|-----------------------|---------------------------------------|
| No. | Use duplicate copies of Part III if addition | nal space is needed. | | 7 |
| art I | (b) Purpose of gift | (c) Use of gift | (d) Desc | ription of how gift is held |
| | Transferee's name, address, a | (e) Transfer of git | | nsferor to transferee |
| No. | (b) Purpose of gift | (c) Use of gift | (d) Descri | ription of how gift is held |
| | | (e) Transfer of gif | t | |
| | Transferee's name, address, ar | nd ZIP + 4 | Relationship of tran | sferor to transferee |
| No. om rt I | (b) Purpose of gift | (c) Use of gift | (d) Descr | iption of how gift is held |
| | | (e) Transfer of gift | t | |
| - | Transferee's name, address, an | nd ZIP + 4 | Relationship of tran | sferor to transferee |
| No. om rt I | (b) Purpose of gift | (c) Use of gift | (d) Descri | ption of how gift is held |
| | | (e) Transfer of gift | | A A A A A A A A A A A A A A A A A A A |
| | Transferee's name, address, and ZIP + 4 | | Relationship of trans | sferor to transferee |

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ.

Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

| Section 501(c)(4), (5), or (6 |) organizations: Complete Part III. | | | |
|---|--|------------------------------|--|---|
| Name of organization WH | ITE RIBBON ALLIANCE | FOR SAFE | Em | oloyer identification number |
| MO | THERHOOD TNC | | | 00 00001=- |
| Part I-A Complete if | the organization is exempt u | under section 501(c |) or is a section 527 | organization. |
| 1 Provide a description of the2 Political expenditures | he organization's direct and indirect po | olitical campaign activities | s in Part IV. | \$ |
| Part I-B Complete if | the organization is exempt ι | inder section 501/c |)(3) | |
| Enter the amount of any e | excise tax incurred by the organization | under section 4055 | _ | Φ |
| Z Lines the amount of any e | excise tax incurred by organization mai | nagers under section 495 | 15 | t |
| 3 if the organization incurre | d a section 4955 tax, did it file Form 4; | 720 for this vear? | | Voc No |
| 4a Was a correction made? | | | | Yes No |
| <u>bii res, describe in Parti</u> | ٧. | | | |
| Part I-C Complete if | the organization is exempt $\boldsymbol{\iota}$ | ınder section 501(c |), except section 501 | (c)(3). |
| 1 Enter the amount directly | expended by the filing organization fo | r section 527 exempt fund | ction activities | \$ |
| 2 Enter the amount of the fil | ling organization's funds contributed to | o other organizations for s | section 527 | |
| exempt function activities | conditions Add E | | > : | |
| o rotal exempt function exp | renditures. Add lines 1 and 2. Enter he | re and on Form 1120-POI | | |
| 4 Did the filing organization | file Forms 4400 DOL for this | | ······································ | B |
| 5 Enter the names, address | file Form 1120-POL for this year? | /ETAN 6 11 | | Yes No |
| made payments. For each | es and employer identification number organization listed, enter the amount | (EIN) of all section 527 p | olitical organizations to whi | ch the filing organization |
| contributions received tha | it were promptly and directly delivered | to a separate political or | ization's funds. Also enter t | he amount of political |
| political action committee | (PAC). If additional space is needed, p | provide information in Part | t IV. | ate segregated fund or a |
| (a) Name | (b) Address | (c) EIN | (d) Amount paid from | (a) Amount of malitimal |
| | (1,7) | (6) 2.11 | filing organization's funds. If none, enter -0 | delivered to a separate |
| | | | | political organization. If none, enter -0 |
| | | | | |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

LHA 532041 10-05-15

| Schedule C (Form 990 or 990 EZ) 2015 | MOTHE | BHUUD | TMC | FOR SAFE | 20.0 | 000170 |
|---|-------------------|-----------------------------|-------------------------|---|--|---------------------------------------|
| Part II-A Complete if the or | ganizatio | on is exem | npt under section | n 501(c)(3) and fil | | 029170 Page 2 |
| section 501(h)). | | | | ()() | (| nootion unuci |
| A Check 🕨 🔙 if the filing organiz | ation belon | gs to an affilia | ated group (and list in | Part IV each affiliated | group member's nam | ne address FIN |
| expenses, and sha | are of exces | s lobbying e: | xpenditures). | | graph moment of man | 10, ddd1000, E114, |
| B Check 🕨 💹 if the filing organiz | ation check | ed box A and | d "limited control" pro | visions apply. | | |
| Lim | its on Lobl | ying Expend | | | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to inf | luence pub | lic opinion (ar | ass roots lobbying) | | 0. | |
| b Total lobbying expenditures to inf | luence a leg | gislative body | (direct lobbying) | | 0. | |
| c Total lobbying expenditures (add | lines 1a and | d 1b) | (····g/ | | 0. | |
| d Other exempt purpose expenditure | res | | | | 3,171,800. | |
| e Total exempt purpose expenditure | es (add line | s 1c and 1d) | | | 3,171,800. | |
| f Lobbying nontaxable amount. Ent | er the amo | unt from the | following table in both | o columns. | 308,590. | |
| If the amount on line 1e, column (a) | or (b) is: | | ying nontaxable amo | | | |
| Not over \$500,000 | | | e amount on line 1e. | | | |
| Over \$500,000 but not over \$1,00 | 00,00 | | plus 15% of the exce | ess over \$500,000. | | |
| Over \$1,000,000 but not over \$1,5 | 500,000 | | plus 10% of the exce | | | |
| Over \$1,500,000 but not over \$17 | ,000,000 | | plus 5% of the exces | | | |
| Over \$17,000,000 | | \$1,000,00 | | | | |
| | | | | | | |
| g Grassroots nontaxable amount (er | | | | | 77,148. | • • • • • • • • • • • • • • • • • • • |
| h Subtract line 1g from line 1a. If zei | | nter -0 | | [| 0. | |
| i Subtract line 1f from line 1c. If zero | | | | | 0. | |
| j If there is an amount other than ze | ero on eithe | r line 1h or lin | ie 1i, did the organiza | tion file Form 4720 | | |
| reporting section 4911 tax for this | | | | | <u></u> | Yes No |
| (Some organizations t | hat made a See | section 501 the separate | e instructions for lin | ave to complete all c es 2a through 2f.) | of the five columns b | elow. |
| | Lobb | ying Expend | itures During 4-Year | Averaging Period | | |
| Calendar year (or fiscal year beginning in) | (a) 2 | 012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) Total |
| 2a Lobbying nontaxable amount | 371 | ,452. | 301,093. | 313,734. | 308,590. | 1,294,869. |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | | |
| (100% of the 2a, columnite)) | | | | | | 1,942,304. |
| c Total lobbying expenditures | | | | | | A NOTE. |
| d Grassroots nontaxable amount | 92 | 2,863. | 75,273. | 78,434. | 77,148. | 323,718. |
| e Grassroots ceiling amount | | | () | -/ | , | 323/120. |
| (150% of line 2d, column (e)) | | | | | | 485,577. |
| I | | l l | | | | |

Schedule C (Form 990 or 990-EZ) 2015

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990 EZ) 2015 MOTHERHOOD, INC. 20-202917

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| nur e of th | each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description e lobbying activity. | (; | a) | (b) | |
|---|---|---|------------------------------|-------------------------|---|
| 07 (11 | e lobbying activity. | Yes | No | Amou | nt |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or | - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 | ja Artiger | | |
| | local legislation, including any attempt to influence public opinion on a legislative matter | | | | |
| | or referendum, through the use of: | | | | |
| а | Volunteers? | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | |
| d | Mailings to members, legislators, or the public? | | | | |
| e | Publications, or published or broadcast statements? | | | | |
| f | Grants to other organizations for lobbying purposes? | | | | ··· |
| q | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| _ | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | <u> </u> | |
| i | Other activities? | | | | |
| j | Total. Add lines 1c through 1i | 200 | - 300 4000 | | |
| 2a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | <u> 1,41,444 (,11,75,437</u> | it is seek a production | 6.000 A 1286 |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | المتارية والمراد | | | |
| С | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | Leikings kryste |
| Par | t III-A Complete if the organization is exempt under section 501(c)(4), section | on 501(c) | (5) or se | ection | |
| | 501(c)(6). | J. 00 1(0) | (0), 01 30 | 20011 | |
| | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | | *************************************** |
| 3 | Did the organization agree to carry over lobbying and political expenditures from the prior year? | | 2 | | |
| | t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." | "No," OF | R (b) Par | t III-A, line | 3, is |
| 1 | Dues, assessments and similar amounts from members | | 1 | | |
| 2 | Section Tb2(e) nondeductible lobbying and political expenditures (do not include amounts of politic | cal | | | |
| | expenses for which the section 527(f) tax was paid). | | | | |
| а | Current year | | 2a | | |
| b | Carryover from last year | | 2b | | |
| С | lotal | | 2c | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | 3 | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc | ess | 27.5% | | |
| | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p | olitical | | | |
| | expenditure next year? | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 4 | | |
| 5 | Taxable amount of lobbying and political expenditures (see instructions) | | 5 | | |
| Par | IV Supplemental Information | | | | |
| Provid nstru | de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group ctions); and Part II-B, line 1. Also, complete this part for any additional information. | list); Part II- | A, lines 1 a | and 2 (see | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| *************************************** | | | | | |
| | | | | | |

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

WHITE RIBBON ALLIANCE FOR SAFE

Employer identification number

MOTHERHOOD, INC. 20-2029170 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

| | organization answered "Yes" on Form 990, Part IV, lin | ne 6. | | | | reserve of implote in the |
|-------------|--|-------------------|---|---------------|----------------|----------------------------------|
| | | T | onor advised funds | (| b) Fund | Is and other accounts |
| 1 | Total number at end of year | | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | | |
| 3 | Aggregate value of grants from (during year) | | | | | |
| 4 | Aggregate value at end of year | | | | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that th | ne assets held in donor adv | vised fun | ds | |
| | are the organization's property, subject to the organization's | exclusive led | ial control? | | 40 | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | dvisors in wr | iting that grant funds can b | ne used c | nlv | L NO |
| | for charitable purposes and not for the benefit of the donor of | or donor advis | sor, or for any other purpos | se confer | rina | |
| | impermissible private benefit? | | | | | Yes No |
| Pa | Complete if the org | ganization an | swered "Yes" on Form 990 | , Part IV, | line 7. | Tes LINO |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all | that apply). | , | | |
| | Preservation of land for public use (e.g., recreation or e | ducation) | Preservation of a hi | storically | import | ant land area |
| | Protection of natural habitat | | Preservation of a ce | | | |
| | Preservation of open space | | | | 3.0110 0 | ardotare. |
| 2 | Complete lines 2a through 2d if the organization held a qualif | ied conserva | tion contribution in the form | n of a co | nsarvat | ion assement on the last |
| | day of the tax year. | | | 11 01 2 00 | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | *************************************** | ľ | 2a | reid at the Lind of the Tax Teal |
| b | Total agreement in this total | | | r | 2b | |
| С | Number of conservation easements on a certified historic stru | ucture includ | ed in (a) | | 2c | |
| d | | after 8/17/06. | and not on a historic struc | ture | 2.0 | |
| | listed in the National Register | | | | 2d | |
| 3 | Number of conservation easements modified, transferred, rele | eased, extino | uished, or terminated by the | າe organi | zation (| during the tay |
| | year ▶ | | | | | zamig trio tax |
| 4 | Number of states where property subject to conservation eas | sement is loca | ated ► | | | |
| 5 | Does the organization have a written policy regarding the peri | | | f | | |
| | violations, and enforcement of the conservation easements it | | | | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, I | handling of v | iolations, and enforcing co | nservatio | n easei | ments during the year |
| | | | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | ling of violation | ons, and enforcing conserv | ation eas | sement: | s during the year |
| | | | | | | s daming the your |
| 8 | Does each conservation easement reported on line 2(d) above | e satisfy the | requirements of section 17 | 0(h)(4)(B) | (i) | |
| | and section 170(h)(4)(B)(ii)? | | | | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | n easements | s in its revenue and expens | e statem | ent. an | d balance sheet, and |
| | include, if applicable, the text of the footnote to the organizati | ion's financia | I statements that describes | s the ora | anizatio | n's accounting for |
| | _conservation easements. | | | | | |
| Par | t III Organizations Maintaining Collections of | Art, Histo | orical Treasures, or (| Other S | imila | r Assets. |
| | Complete if the organization answered "Yes" on Form | 990, Part IV, | line 8. | | | |
| 1a | If the organization elected, as permitted under SFAS 116 (ASC | C 958), not to | report in its revenue state | ment and | d balan | ce sheet works of art. |
| | historical treasures, or other similar assets held for public exhi | ibition, educa | ation, or research in further | ance of p | ublic s | ervice, provide, in Part XIII. |
| | the text of the footnote to its financial statements that describ | es these iter | ns. | | | |
| b | If the organization elected, as permitted under SFAS 116 (ASC | C 958), to rep | ort in its revenue statemer | nt and ba | lance s | heet works of art, historical |
| | treasures, or other similar assets held for public exhibition, ed | ucation, or re | esearch in furtherance of pu | ublic serv | rice, pro | ovide the following amounts |
| | relating to these items: | | | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | | > \$ | |
| | (ii) Assets included in Form 990, Part X | | | | \$ | |
| 2 | If the organization received or held works of art, historical trea | sures, or oth | er similar assets for financi | al gain, p | rovide | |
| | the following amounts required to be reported under SFAS 11 | 6 (ASC 958) | relating to these items: | | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | | | \$ | |
| b | Assets included in Form 990, Part X | | 222222 | | > \$ | |
| HA 12051 | For Paperwork Reduction Act Notice, see the Instructions | for Form 99 | 0. | | So | chedule D (Form 990) 2015 |

| | | I | | om ooo, raiciv, mic | 10. | |
|----|---|-----------------------|---|---------------------|----------------------|---|
| | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
| 1a | Beginning of year balance | | | | | |
| b | Contributions | | | | | |
| С | Net investment earnings, gains, and losses | | | | | *************************************** |
| d | Grants or scholarships | | | | | |
| е | Other expenditures for facilities | | | | | |
| | and programs | | | | | |
| f | Administrative expenses | | *************************************** | | | |
| g | End of year balance | | | | | |
| 2 | Provide the estimated percentage of the cur | rent year end balance | e (line 1g, column (| a)) held as: | | |
| | Board designated or guest and auto- | | | • • • | | |

a Board designated or quasi-endowment ► ______%

b Permanent endowment ► ______%

c Temporarily restricted endowment ▶ _______%

The percentages on lines 2a, 2b, and 2c should equal 100%.

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land Buildings and Equipment

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

| (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--------------------------------------|---------------------------------|----------------------------------|---|
| | | | **** |
| | | | *************************************** |
| | | | |
| | | | |
| | | | |
| | basis (investment) | basis (investment) basis (other) | basis (investment) basis (other) depreciation |

Schedule D (Form 990) 2015

| Dart VIII Invantments | OII 0 ::: | | |
|---------------------------|---------------|----------|-----|
| chedule D (Form 990) 2015 | MOTHERHOOD, | INC. | |
| | MILLIE KIDDOM | ALLIANCE | FOR |

| (a) Description of Security or Category (including name of security) | (b) Book value | e 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost of | or end-of-year market value |
|--|---|--|--|
| 1) Financial derivatives | | | |
| 2) Closely-held equity interests | | | |
| 3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | A MINISTER STATE OF S |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | , |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ | | <u> </u> | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" o | n Form 990, Part IV, line | e 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost of | r end-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" or | | 11d. See Form 990, Part X, line 15. | |
| | escription | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| | | | |
| (6) | *************************************** | | |
| (7) | | | |
| (7) (8) | | | |
| (7) (8) (9) | | | |
| (7) (8) (9) (otal. (Column (b) must equal Form 990, Part X, col. (B) line | 15.) | | |
| (7) (8) (9) (otal. (Column (b) must equal Form 990, Part X, col. (B) line (Part X) Other Liabilities. | | | . > |
| (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line and Part X Other Liabilities. Complete if the organization answered "Yes" or | | 11e or 11f. See Form 990, Part X, lin | e 25. |
| (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line : Part X Other Liabilities. Complete if the organization answered "Yes" or . (a) Description of liability | | | e 25. |
| (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line (Part X) Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes | | 11e or 11f. See Form 990, Part X, lin | e 25. |
| (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line : Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) | | 11e or 11f. See Form 990, Part X, lin | e 25. |
| (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or . (a) Description of liability (1) Federal income taxes (2) (3) | | 11e or 11f. See Form 990, Part X, lin | e 25. |
| (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line (Part X) Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4) | | 11e or 11f. See Form 990, Part X, lin | ▶ e 25. |
| (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or an income taxes (1) Federal income taxes (2) (3) (4) (5) | | 11e or 11f. See Form 990, Part X, lin | e 25. |
| (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line (Part X) Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) | | 11e or 11f. See Form 990, Part X, lin | e 25. |
| (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line (Part X) Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) | | 11e or 11f. See Form 990, Part X, lin | e 25. |
| (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or an income taxes (1) Federal income taxes (2) (3) (4) (5) (6) | | 11e or 11f. See Form 990, Part X, lin | e 25. |

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2015

| | MOTHERHOOD, INC. | | | 20 | <u>2029170</u> Page 4 |
|-------------------|--|------------|---|--------------|---------------------------|
| га | rt XI Reconciliation of Revenue per Audited Financial Statemen | its With | Revenue per F | Returr | ٦. |
| 1 | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | T | |
| 2 | Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | 1 | 7,806,907 |
| - a | · · · · · · · · · · · · · · · · · · · | | | | |
| b | Donated services and use of facilities | 2a | 77 056 | - | |
| С | Recoveries of prior year grants | 2b | 77,856. | 4 | |
| d | Other (Describe in Part XIII.) | 2c 2d | | - | |
| е | Add lines 2a through 2d | 20 | | | 77 056 |
| 3 | Subtract line 2e from line 1 | | | 2e | 77,856 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | *************************************** | 3 | 7,729,051 |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | | 4b | | - | |
| С | Add lines 4a and 4b | | | 200 | 0 |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 4c 5 | <u> </u> |
| Pai | rt XII Reconciliation of Expenses per Audited Financial Statemer | nts Wit | n Expenses per | Retu | <u>, 1,149,051.</u> rn |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | · =xponoco per | rictu | 111 |
| 1 | Total expenses and losses per audited financial statements | | | T 4 T | 3,249,656. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | ••••• | 600.00 | 3,243,030. |
| а | Donated services and use of facilities | 2a | 77,856. | | |
| b | Prior year adjustments | 2b | ,,,050. | | |
| С | Other losses | 2c | | 1 1 | |
| d | Other (Describe in Part XIII.) | | | 1 | |
| е | | | | 2e | 77,856. |
| 3 | Subtract line 2e from line 1 | | | 3 | 3,171,800. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| | Add lines 4a and 4b | | | 4c | 0. |
| 5 D | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 3,171,800. |
| | t XIII Supplemental Information. | | | | |
| rovi | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, | , lines 1b | and 2b; Part V, line | 4; Part 3 | X, line 2; Part XI, |
| ines : | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition | nal inforn | nation. | | |
| | | | | | |
| ~ ~ ~ | | | | | |
| | ישוע דיאודי י | | | | |
| PAR | RT X, LINE 2: | | | | |
| | | | | | |
| | RT X, LINE 2: R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 | 1, WR | A HAS DOCU | MENT | TED ITS |
| FOR | R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 | | | | |
| FOR | | | | | |
| FOR | R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 | S, TH | AT PROVIDE | S GU | JIDANCE FOR |
| FOR | R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 | S, TH | AT PROVIDE | S GU | JIDANCE FOR |
| FOR CON | R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 ISIDERATION OF FASB ASC 740-10, INCOME TAXES PORTING UNCERTAINTY IN INCOME TAXES AND HAS | S, TH | AT PROVIDE | S GU T NO | JIDANCE FOR |
| FOR CON | R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 | S, TH | AT PROVIDE | S GU T NO | JIDANCE FOR |
| FOR CON REP | R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 ISIDERATION OF FASB ASC 740-10, INCOME TAXES PORTING UNCERTAINTY IN INCOME TAXES AND HAS CERTAIN TAX POSITIONS QUALIFY FOR EITHER REC | S, TH | AT PROVIDE | S GU T NO | JIDANCE FOR |
| FOR CON REP | R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 ISIDERATION OF FASB ASC 740-10, INCOME TAXES PORTING UNCERTAINTY IN INCOME TAXES AND HAS | S, TH | AT PROVIDE | S GU T NO | JIDANCE FOR |
| FOR CON REP | R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 ISIDERATION OF FASB ASC 740-10, INCOME TAXES PORTING UNCERTAINTY IN INCOME TAXES AND HAS CERTAIN TAX POSITIONS QUALIFY FOR EITHER REC | S, TH | AT PROVIDE | S GU T NO | JIDANCE FOR |
| FOR CON REP | R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 ISIDERATION OF FASB ASC 740-10, INCOME TAXES PORTING UNCERTAINTY IN INCOME TAXES AND HAS CERTAIN TAX POSITIONS QUALIFY FOR EITHER REC | S, TH | AT PROVIDE | S GU T NO | JIDANCE FOR |
| FOR CON REP | R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 ISIDERATION OF FASB ASC 740-10, INCOME TAXES PORTING UNCERTAINTY IN INCOME TAXES AND HAS CERTAIN TAX POSITIONS QUALIFY FOR EITHER REC | S, TH | AT PROVIDE | S GU T NO | JIDANCE FOR |
| FOR CON REP | R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 ISIDERATION OF FASB ASC 740-10, INCOME TAXES PORTING UNCERTAINTY IN INCOME TAXES AND HAS CERTAIN TAX POSITIONS QUALIFY FOR EITHER REC | S, TH | AT PROVIDE | S GU T NO | JIDANCE FOR |
| FOR CON REP | R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 ISIDERATION OF FASB ASC 740-10, INCOME TAXES PORTING UNCERTAINTY IN INCOME TAXES AND HAS CERTAIN TAX POSITIONS QUALIFY FOR EITHER REC | S, TH | AT PROVIDE | S GU T NO | JIDANCE FOR |
| FOR CON REP | R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 ISIDERATION OF FASB ASC 740-10, INCOME TAXES PORTING UNCERTAINTY IN INCOME TAXES AND HAS CERTAIN TAX POSITIONS QUALIFY FOR EITHER REC | S, TH | AT PROVIDE | S GU T NO | JIDANCE FOR |
| FOR CON REP | R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 ISIDERATION OF FASB ASC 740-10, INCOME TAXES PORTING UNCERTAINTY IN INCOME TAXES AND HAS CERTAIN TAX POSITIONS QUALIFY FOR EITHER REC | S, TH | AT PROVIDE | S GU T NO | JIDANCE FOR |
| FOR CON REP | R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 ISIDERATION OF FASB ASC 740-10, INCOME TAXES PORTING UNCERTAINTY IN INCOME TAXES AND HAS CERTAIN TAX POSITIONS QUALIFY FOR EITHER REC | S, TH | AT PROVIDE | S GU T NO | JIDANCE FOR |
| FOR CON REP | R THE YEARS ENDED DECEMBER 31, 2015 AND 2014 ISIDERATION OF FASB ASC 740-10, INCOME TAXES PORTING UNCERTAINTY IN INCOME TAXES AND HAS CERTAIN TAX POSITIONS QUALIFY FOR EITHER REC | S, TH | AT PROVIDE | S GU T NO | JIDANCE FOR |

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization

WHITE RIBBON ALLIANCE FOR SAFE

Employer identification number

MOTHERHOOD, 20-2029170 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in region (e) If activity listed in (d) (f) Total employees, offices (by type) (e.g., fundraising, program expenditures is a program service, agents, and in the region independent services, investments, grants to for and describe specific type investments contractors recipients located in the region) of service(s) in region in region in region FUNDRAISING AND PROGRAM ADVOCACY, FUNDRAISING & EUROPE SERVICES MEDIA OUTREACH 553,986. GRANTS TO RECIPIENTS SUB-SAHARAN AFRICA LOCATED IN REGION 843,921. GRANTS TO RECIPIENTS SOUTH ASIA LOCATED IN REGION 83,097. 3 a Sub-total 3 1,481,004. **b** Total from continuation sheets to Part I 0 0. c Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2015

1,481,004.

WHITE RIBBON ALLIANCE FOR SAFE

MOTHERHOOD, INC.

Schedule F (Form 990) 2015

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|---|--|----------------------------|--|--------------------------|---------------------------------|-----------------------------------|--|---|
| | | SUB-SAHARAN | MATERNAL HEALTH | | | | | |
| | | UT WENT | ADVOCACI PROGRAM | 265,394. | WIRE TRANSFER | 0 | | |
| | | SUB-SAHARAN | MATERNAL HEALTH | | | | | |
| | | AFRICA | ADVOCACY PROGRAM | 298,499. | WIRE TRANSFER | 0 | | |
| | | SUB-SAHARAN AFRICA | MATERNAL HEALTH ADVOCACY PROGRAM | 244 504 | WIRE TRANSPER | C | | |
| | | | | | | | | |
| | | SUB-SAHARAN | MATERNAL HEALTH | 6 | | | | |
| | | 170 717 717 | ADVOCACI FROGRAM | 32, 224.M | WIRE TRANSFER | 0 | | |
| | | SOUTH ASIA | MATERNAL HEALTH ADVOCACY PROGRAM | 30,704.W | WIRE TRANSFER | 0 | | |
| | | | | | | | | |
| | 0.2 | SOUTH ASIA | ADVOCACY PROGRAM | 43,512.W | WIRE TRANSFER | 0 | | |
| | 9 | SOUTH ASIA | MATERNAL HEALTH ADVOCACY PROGRAM | 8,881.W | WIRE TRANSFER | . 0 | | |
| | | | | | | | | |
| 2 Enter total number of rethe IRS, or for which the | ecipient organization | Is listed above that are I | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | oreign country, re | cognized as tax-exe | npt by | | |
| 3 Enter total number of other organizations or entities | other organizations or | r entities | | | | | | 0 - |

Schedule F (Form 990) 2015

33

WHITE RIBBON ALLIANCE FOR SAFE

MOTHERHOOD, INC.

Schedule F (Form 990) 2015

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. 20-2029170

Page 3

Part III can be duplicated if additional space is needed.

| (h) Method of valuation (book, FMV, | appraisal, other) | | | | | |
|--|-------------------|--|--|--|--|--|
| (g) Description of non-cash assistance | | | | | | |
| (f) Amount of non-cash assistance | | | | | | |
| (e) Manner of cash disbursement | | | | | | |
| (d) Amount of cash grant | | | | | The second secon | |
| (c) Number of recipients | | | | | | |
| (b) Region | | | | | | |
| (a) Type of grant or assistance | | | | | | |

Schedule F (Form 990) 2015

532073 10-01-15

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | X Yes | No |
|---|--|-------|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990) | Yes | X No |

Schedule F (Form 990) 2015

Schedule F (Form 990) 2015 MOTHERHOOD, INC.

Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

| PART I, LINE 2: |
|---|
| WRA SUB-GRANT MONITORING PROCESS IS DESIGNED TO PROVIDE REASONABLE |
| ASSURANCE THAT SUB-GRANT ACTIVITIES ARE BEING CONDUCTED AS AGREED ON AND |
| THE SUB-GRANT ORGANIZATION IS COMPLYING WITH U.S. GOVERNMENT REGULATIONS. |
| WRA WILL USE A QUARTERLY AND ANNUAL MONITORING CHECKLIST FOR ALL |
| SUB-GRANT ORGANIZATIONS. ANY AREAS NOT COMPLETED SATISFACTORILY ARE |
| FOLLOWED-UP. NON-COMPLIANCE WITH SUBGRANT REQUIREMENTS RESULTS IN |
| SUBGRANT PAYMENTS BEING HELD UNTIL ALL OUTSTANDING REQUIREMENTS ARE |
| RESOLVED. |
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532075 10-01-15

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. WHITE RIBBON ALLIANCE FOR SAFE

Employer identification number 20-2029170

MOTHERHOOD, INC. Part I **Questions Regarding Compensation**

| 10 | Charle the appropriate have a Visit and a visit of the second of the sec | | Yes | No |
|----|--|-------------|----------------|----------|
| 1a | provided any of the following to or for a person listed on Form 99(). | Date: | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (e.g., maid, chauffeur, chef) | | | |
| | | | | |
| b | y and the diganization follow a written policy regarding payment or | | | |
| _ | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors. | 5000 | y (124) | 4246 |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? | 2 | | |
| _ | | 888 | 45.75 | réd Res |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee Written employment contract | | | |
| | Independent compensation consultant X Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| | payment of change of control payment: | 4a | *45.000.00.00 | X |
| b | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4h | | X |
| С | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | X |
| | If "Yes" to any of lines 4a⋅c, list the persons and provide the applicable amounts for each item in Part III. | 76343 | 11.75 | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| | The organization? | 5a | | X |
| b | Any related organization? | 5b | | <u>X</u> |
| | If "Yes" to line 5a or 5b, describe in Part III. | | 1444 | W. C. C. |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? Any related erganization? | 6a | | X |
| b | Any related organization? | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | 762,38 | | 70.00 |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments | 25.72 | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | an Talus and S | Х |
| 8 | were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | 1.0000000 | 8/16/19 | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | reinau). | X |
| 9 | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in | 3,453,614 | 235244 | |
| | Regulations section 53.4958-6(c)? | . 9 | 14 . 121. 1 | |
| HΑ | For Paperwork Poduction Act Matica and the last of the San Act Matica | ile J (Form | 990) | 2015 |

WHITE RIBBON ALLIANCE FOR SAFE

MOTHERHOOD,

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 20-2029170

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Page 2

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| *************************************** | | | | | | | | |
|--|----------|--|--|-------------------------------------|--|--|--|--|
| | | (B) Breakdown of | (B) Breakdown of W-2 and/or 1099-MISC compensation | SC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | in column (B) reported as deferred on prior Form 990 |
| (1) BETSY MCCALLON | (E) | 156,072. | 0. | 0 | 4.672. | 6.401 | 167 115 | |
| EXECUTIVE DIRECTOR | (ii) | 0 | 0 | 0 | 0 | - | 4 | 777774 |
| (2) CELINE B. OKOH | (| 141,776. | 0 | 0 | 4.327. | 14.83 | 160 93 | |
| CHIEF FINANCIAL OFFICER | (ii) | 0 | 0 | 0 | | | | |
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| | (i) | | 111111111111111111111111111111111111111 | | | | | |
| | (E) | | | | The state of the s | | | The state of the s |
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| 532112 10-14-15 | | | | ακ | | | Schedule | Schedule J (Form 990) 2015 |

WHITE RIBBON ALLIANCE FOR SAFE

INC. MOTHERHOOD,

Schedule J (Form 990) 2015

Page 3

20-2029170

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Part III Supplemental Information

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Schedule J (Form 990) 2015

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

WHITE RIBBON ALLIANCE FOR SAFE MOTHERHOOD, INC.

Employer identification number 20-2029170

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: CHAMPIONS FOR SAFE MOTHERHOOD: TO IDENTIFY, ENGAGE, BUILD, STRENGTHEN AND HONOR MULTISECTORAL CHAMPIONS FOR SAFE MOTHERHOOD. EXPENSES \$ 113,419. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. SHARING WHAT WORKS EXPENSES \$ 73,267. INCLUDING GRANTS OF \$ 10,704. REVENUE \$ 0. FORM 990, PART VI, SECTION B, LINE 11: THE CHIEF FINANCIAL OFFICER RECEIVES A DRAFT COPY OF THE 990 AND COMPARES THE COMPILED FINANCIAL DATA WITH THE AUDITED FINANCIAL STATEMENTS TO ENSURE THAT THE INFORMATION IS CORRECT, ACCURATE AND THAT IT RECONCILES WITH ALL THE SCHEDULES SUBMITTED TO THE PREPARER. THE CHIEF FINANCIAL OFFICER THEN PROVIDES COPY OF THE 990 TO THE EXECUTIVE DIRECTOR FOR REVIEW AND DISCUSSION. AFTER INTERNAL REVIEW IS COMPLETED, THE CHIEF FINANCIAL OFFICER SENDS COPY OF THE DRAFT 990 REPORT TO THE FINANCE AND AUDIT COMMITTEE TO REVIEW AND RECOMMEND TO THE FULL BOARD FOR FINAL APPROVAL. UPON RECEIPT OF FINAL APPROVAL FROM THE BOARD OF DIRECTORS, THE CHIEF FINANCIAL OFFICER NOTIFIES THE PREPARER TO ISSUE FINAL 990 REPORTS FOR THE EXECUTIVE DIRECTOR TO SIGN BEFORE MAILING PACKAGE TO THE RECEIVING GOVERNMENT BODY. FORM 990, PART VI, SECTION B, LINE 12C: ANY EMPLOYEE WHO ENCOUNTERS A CONFLICT OF INTEREST MUST RECUSE HIMSELF/HERSELF FROM THE SITUATION AND MUST IMMEDIATELY SUBMIT TO WRA'S EXECUTIVE DIRECTOR A MEMORANDUM STATING THE NATURE OF THE CONFLICT OF

INTEREST AND THE REASONS FOR RECUSAL. IN THE EVENT THAT THE SITUATION MAY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

532211 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

Employer identification number 20-2029170

CREATE THE APPEARANCE OF A CONFLICT OF INTEREST, THE EMPLOYEE MUST

SIMILARLY SUBMIT A MEMORANDUM TO THE EXECUTIVE DIRECTOR DETAILING THE

REASON(S) WHY THE SITUATION MAY GIVE THE APPEARANCE OF A CONFLICT OF

INTEREST. THE EXECUTIVE DIRECTOR WILL DECIDE WHETHER A RECUSAL IS

NECESSARY. IN ALL CASES, RESPONSIBILITY FOR REPORTING ACTUAL OR APPARENT

CONFLICTS OF INTEREST RESTS WITH THE EMPLOYEE CONCERNED. WRA HAS ZERO

TOLERANCE FOR BEHAVIOR OR ACTIVITIES UNDERTAKEN BY EMPLOYEES IN VIOLATION

OF THIS POLICY. ANY EMPLOYEE DETERMINED TO BE IN VIOLATION OF THIS POLICY

WILL BE SUBJECT TO DISCIPLINARY ACTION, UP TO AND INCLUDING TERMINATION.

THIS POLICY IS REVIEWED AND SIGNED BY ALL EMPLOYEES ON AN ANNUAL BASIS.

BOARD MEMBERS ALSO FOLLOW THE SAME POLICY, COMPLETING A DISCLOSURE

STATEMENT UPON ELECTION TO THE BOARD, AND UPDATING AS NECESSARY THROUGHOUT

THEIR TERM.

FORM 990, PART VI, SECTION B, LINE 15A:

A 360 DEGREE ANNUAL PERFORMANCE APPRAISAL IS COMPLETED FOR ALL EMPLOYEES,
INCLUDING THE EXECUTIVE DIRECTOR, THAT HAVE BEEN EMPLOYED FOR AT LEAST 90
DAYS. THE APPRAISAL IS DONE BY THE EMPLOYEE'S IMMEDIATE SUPERVISOR AND ALSO
INCLUDES OTHERS IN ORDER TO ACHIEVE THE 360 DEGREE APPRAISAL. AUTHORIZED
INCREASES ARE SUBJECT TO THE BOARD APPROVED BUDGETS. SALARIES ARE REVIEWED
ANNUALLY, MOST RECENTLY MARCH 2015. WHITE RIBBON ALLIANCE COMPENSATES
EMPLOYEES CONSISTENT WITH MARKET RATES, WORK EXPERIENCE, SALARY HISTORY
AND, AS APPROPRIATE, ANY RESTRICTIONS THAT MAY BE LEVIED UPON IT BY A
DONOR. IN ADDITION, WRA USES EXTERNAL COMPARABILITY DATA TO SUBSTANTIATE
ITS COMPENSATION INCREASES. FOR EXAMPLE: COMPARABILITY DATA IS SOUGHT FROM
THE WEB; WRA CONTACTS OTHER ORGANIZATIONS TO OBTAIN COMPARABLES, AND WRA
ALSO USES DATA PUBLISHED BY PUBLIC AGENCIES. SEPARATE DISCUSSION IS HELD BY
THE BOARD OF DIRECTORS FOR SETTING THE EXECUTIVE DIRECTOR'S COMPENSATION.
Schedule O (Form 990 or 990-EZ) (2015)